



PODDAR BUSINESS SCHOOL

25th February 2026

Ref/PBS/2025/748

SC/ST Committee

In compliance with the directives of the All India Council for Technical Education, Poddar Business School has constituted the SC/ST Committee to safeguard the interests of students and staff belonging to the Scheduled Castes and Scheduled Tribes and to ensure that they are not subjected to discrimination or harassment within the institution.

The Committee has been constituted to promote equality, provide a platform for addressing grievances, and ensure that all members of the institution are treated with dignity and fairness irrespective of caste or social background. The institution is committed to creating an inclusive academic environment where all students and employees are provided equal opportunities for growth and development.

Objectives

- To ensure the effective implementation of constitutional safeguards and AICTE guidelines for SC/ST students and staff.
- To prevent discrimination or harassment against SC/ST students and employees within the campus.
- To promote social harmony, equality, and inclusive practices in the institution.
- To address grievances and complaints raised by SC/ST students and staff.
- To create awareness among students and staff regarding the rights and protection available to SC/ST communities.

Functions of the Committee

- To look into complaints regarding discrimination or harassment against SC/ST students or employees.
- To ensure that no individual faces any form of discrimination on the basis of caste.
- To recommend appropriate action to the institutional authorities in cases where discrimination or harassment is reported.
- To monitor the implementation of policies and schemes meant for the welfare of SC/ST students.
- To organize awareness programs, seminars, or discussions promoting equality and social justice.

Complaint Mechanism

Any student or staff member belonging to the SC/ST category who feels that they have been subjected to discrimination, harassment, or denial of rightful benefits may submit a written complaint to the SC/ST Committee. The complaint may be submitted to any member of the Committee.

All complaints received will be treated with confidentiality and will be examined promptly. The Committee will review the matter and submit its recommendations to the competent authority for necessary action.

Members of the institution are encouraged to cooperate with the SC/ST Committee in maintaining a respectful, inclusive, and discrimination-free academic environment.

PODDAR INTERNATIONAL COLLEGE
Accredited by NAAC (UGC)s

PODDAR MANAGEMENT TRAINING INSTITUTE
Approved by NCTE

PODDAR MANAGEMENT & TECHNICAL CAMPUS
Approved by AICTE, Affiliated to RTU

PODDAR INTERNATIONAL COLLEGE OF PHARMACY
Approved AICTE, Affiliated to RUHS

Jagatpura - Ramchandrapura Ind. Area, Nr. Vidhani Circle, Jagatpura, Jaipur

+91 8696154154
+91 9773377817
+91 9214430541

admissions@poddarbschool.com
Poddarbschool.com

Other Campuses:-

Mansarovar - Sector-7, Near Shilpra Path, Mansarovar, Jaipur 302020
Vatika - Gram Fatehpuravas, Kumariyavas Road, Vatika, Jaipur

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PODDAR

BUSINESS SCHOOL

Committee Members

Date of Appointment	Name of the Committee Member	Profession	Associated with	Caste	Gender
25-02-2026	Dr. Sarita Choudhary	Asst. Professor	Poddar Business School	OBC	FEMALE
25-02-2026	Mr. Ajay Mahawar	Non-Teaching Staff	Poddar Business School	SC	MALE
25-02-2026	Ms. Garima Meena	Assistant Professor	Education	ST	FEMALE
25-02-2026	Dr. Swapna Shrimali	Assistant Professor	Poddar Business School	Gen	FEMALE
25-02-2026	Dr. Harsh	Professor	Education	ST	MALE

Dr. Shiva Sharma
HoD

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